

## I. Essential requirements

This Code of Conduct defines demands that GuS places on their suppliers. GuS is expecting of their suppliers to meet those demands and to pass them on to their own suppliers. A fundamental requirement for a partnership with GuS is the compliance with all to the supplier applicable regulations plus the demands formulated by GuS.

## II. GuS and their suppliers agree to observe the following:

- **Confidential information**  
The supplier is required not to divulge confidential information of GuS.
- **Trading control**  
All applicable rules concerning import and export controls are observed.
- **Bribery**  
No form of bribery or corruption is tolerated.
- **Health and Safety Policy**  
The compliance of all applicable laws concerning the security of work, health and buildings, as well as fire protection, has to be ensured.
- **Human rights**  
All basic human rights are complied with and no form of discrimination is practiced.
- **Environment Commitment**  
A responsible use of natural resources (water, energy, material and surfaces) is taken into account. All local environmental standards are complied with.
- **Housing**  
All regulations concerning the housing of workers are observed.

The supplier commits himself to the specifications laid down above.

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Place,      Date,

Signature